

Leadership Skill: Know the Key Points to Develop a Great Leadership Skill

No one in this world is a born leader; it is the experience and competency which transforms an individual to be a good leader. **Leadership skill** is a mind game and involves critical thinking at times.

The first and most basic prerequisite for **Leadership Skill** is the desire to lead. After all, becoming an effective leader takes hard work sandwiched with experience. You might observe that every leader has got a different style in them. 'Leadership style': using the right one for the right situation. Whether you are managing a team at work, captaining your sports team or leading a major corporation, your leadership style is crucial to your success. Consciously, or subconsciously, undoubtedly we might use some of the leadership styles featured. A good leader will find him or herself switching instinctively between styles according to the people and work they are dealing with.

5P's in Leadership Skill:

- 1 Pay attention to what's important - *Prioritization*
- 2 Praise what you want to continue - *Motivation*
- 3 Punish what you want to stop - *Command*
- 4 Pay for the results you want - *Service Delivery*
- 5 Promote People who deliver the results you want - *Recognition*

Key Points for Leadership skills - Few mandatory bullet points that strike our mind are Problem Solving, Decision Making, People Management, Practical creativity, Time Management, Stress Management and Communication skills. It's a must for a leader to stay focused on all the key points displayed to improvise and master in his/her **leadership skills**.

Stay Focused - Leaders are very focused on the objectives that needs to be attained. They develop a plan and strategy to achieve the objectives. In addition, they will also need to build commitment from the team and rally them to achieve the organization's goal, developing people by training or coaching; it is one of the main traits of a good leader.

Team Work - No one can achieve organization goals without the magical word 'Team Work', which work wonders. Leaders develop the people to build a stronger team so that the organization is effective. The leadership that does not rest on the bedrock of integrity has got a limited lifespan and most collapses, usually sooner rather than later. A leader should stand as a role model for his followers and his **leadership skill** should be admired by them. Mutual respect is required; trust your team and it will automatically motivate them which will make them feel more responsible. Avoid threatening the self-esteem of subordinates and recognize your team members concerns.

A good leader always believes in two way learning style, teaching and learning positive information from his followers. Developing **leadership skills** is a long process. Leadership is also a set of behavior as much as a skill. Hence, it is possible to learn **leadership skills**. Start now and when the opportunity arise you will be ready.